



Training, Resources and Support

Autumn 2026 – Summer 2027

Please note that we respond to the needs of our schools throughout the year and our website is kept updated with changes and additions, please check the website for the most current training available.

<https://www.leicesterdbe.org/training-and-events-2/>

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Introduction and Vision

The DBE's vision for education is 'Transforming the lives of Children and Young people'. The only way we can do this is by effectively supporting and equipping the staff within schools who have direct contact with the approximately 24,000 children and young people across Leicester Diocese.

Our programme of events is designed to support schools in living out their theologically rooted Christian vision and to be communities of transformation. It enables schools to be:

Effective - As a result of visionary leadership and inspirational teaching, children and young people in the Diocese of Leicester achieve excellence. They are well-rounded and confident with a strong sense of self-worth. As learners transformed, they in turn transform their communities.

Distinctive - Unequivocally Christ-like, our schools offer children and young people the opportunity to hear the Christian response to life's big questions. Christian Worship is invitational, offering the whole school community an opportunity for renewal and to encounter the person of Jesus Christ. Religious Education is exemplary, enabling a genuine understanding of the role of faith and belief in modern society.

Rooted - Our schools are rooted in prayer, partnership with parish and wider community and the teachings of Jesus Christ. Children and young people receive excellent Religious Education equipping them with a firm knowledge of the Christian faith and other key faiths.

Inclusive - Like Jesus himself, our schools are 'scandalously inclusive'. Children and families from all faiths and none are welcomed, respected, and cherished. Serving the community in which they are placed, our schools exemplify, 'love your neighbour'.

We have aimed to structure our support in the following ways:

- Vision and Values
- Leadership
- Spirituality
- Collective Worship
- Wellbeing
- Justice and responsibility
- Religious Education
- Governors and clergy
- SIAMS

We would like to note that any member of staff is welcome on any of the above training if the schools deem it appropriate for their context. It might be appropriate in smaller schools for headteachers and governors to access most of the training, whereas in a larger school it may be other senior leaders or key members of staff in a Church School such as the RE and CW lead. If you are unsure about who should be accessing the training, do feel free to email tracey.manns@leicesterdb.org. Alternatively, it might be that the training is accessed for a MAT rather than individual schools. This is spoken about in more depth on the next page.

Training overview

Most of the training in this document is prerecorded and can be accessed at a time to suit each person who is accessing the training. This has been done in response to the needs expressed by school staff and governors. We hope that this CPD offer allows you to gain the training you need but in a way that is more accessible for you. The face-to-face training you will find in this document has been strategically planned to allow for networking and building of relationships between the Church School family at key points in the year. We hope this offers the balance of accessibility but also creates opportunities to build meaningful relationships, which will help make an impact in your individual school context by sharing best practice and resources. The CPD document should be read in conjunction with the DBE partnership agreement as this outlines how you can gain access to most of this training at no extra cost.

Community Schools

Most of the training within this document can be accessed by Community schools as well as Church schools. The only exception to this is the SIAMS training section and specific training on what a Church school is. For example, community schools still need to provide Religious Education and can also utilise some of the Collective Worship resources but may just adapt them to make them more suitable for your context. The spirituality training will help community schools to develop their SMSC provision within schools and the training around justice and responsibility will help community schools to create positive working cultures where all people within the school community are seen, heard and valued. Community schools are welcome to email us at Officedbe@leicesterdbbe.org or tracey.manns@leicesterdbbe.org if there is something bespoke you would like us to lead for you within your individual school context. Community schools are also welcome to access our partnership agreement as it will give you access to most of the training in this document at no extra cost and will also give you access to 3 free admission appeals for each school that signs up.

MAT CPD

Most of the training in this CPD document can be offered at MAT level as well as individual school level. MATs are welcome to email tracey.manns@leicesterdbbe.org to arrange the training for MATs or make suggestions of what they need. This CPD programme should be read in conjunction with the partnership agreement which offers 3 x MAT training per year for any MAT with all schools signed up to the partnership agreement. This is on top of the support offered to each school that has signed up to the partnership agreement. MAT support could be in anything from the list below, but it is not exhaustive:

- Support with developing Christian distinctiveness at trust level
- Supporting trust RE leads
- Supporting trust CW leads
- Supporting the Christian distinctiveness/ethos lead in school visits and reviews
- Providing SIAMS reviews to the trust
- Providing regular SIAMS and diocesan updates to the trust
- Trust pupil (RE/CW/spirituality) days

Fees

The majority of the training in this document can be accessed as part of the Leicester DBE's partnership agreement and so please read that document in conjunction with this one. For any schools not signed up to the partnership agreement, stand alone bundle costs have been stated at the end of each section of this document. The only exception to this is the majority of the leadership training which can be accessed for free for all schools. For training where there is a cost, fees are per participant unless stated otherwise. The lower price listed is for schools who sign up to the DBE Partnership Agreement. Where one fee is quoted it is fixed for any school.

Venues

Unless otherwise stated events will be pre-recorded or online if it is a live training. Where events are in person, they will usually be at the DBE Office at St Martin's House, Leicester or at Launde Abbey. Sometimes we ask schools to host networking meeting – this would be arranged directly with any networking group it affects.

Terms and Conditions

The DBE require 10 working days' notice of a cancellation. Refunds may only be possible in exceptional circumstances and with at least 10 days' notice. Before cancelling, always consider whether another person could benefit from attending the event.

For larger, in person events, the cancellation periods will be different to above and in line with the cancellation notice required of any venue being hired for the event. This cancellation period will be made clear on the booking form.

Where the course is in several parts the price is for all sessions and unless indicated otherwise the same participant is expected to attend all of the sessions and the school will therefore be invoiced for ALL parts of the course.

Invoices are usually issued 1 week before the event is scheduled to take place and we request that this is paid within 30 days of the date of the invoice.

The DBE reserves the right to cancel any event should there be insufficient bookings to make the event viable. Where this is the case applicants will be notified and refunded any fees paid.

For events that are included within the partnership agreement such as the Launde retreat days, please ensure that you do adhere to the cancellation period above in the event of not being able to attend. These days do have a significant cost to the DBE and so we do need to be able to offer your place to someone else or have sufficient time to cancel your place with the venue. If we have non-attendees without notice, this will impact what we can offer in future CPD programmes.

Bookings

This programme of support is for information only and will be placed on our website for reference throughout the academic year. <https://www.leicesterdbe.org/training-and-events-2/>

If you would like to book any of the training or events in this programme, please use this link:

<https://bookwhen.com/ldbe>

If the event is online, you will be able to access the zoom link by logging on to the online system. Reminders and online access links will also **be sent round to the delegate email addresses that are used when signing up. If the individual delegate does not provide their email when signing up, they will not receive the detailed event information.**

Leadership

*The annual SIAMS report 2024-2025 shows that inspection evidence supports the notion that strong, knowledgeable, and supported leadership is the single most effective element in a successful Church school. Therefore, it is important to us at the DBE that we are providing this leadership support, **and that most of this support is available to all schools for free unless stated otherwise**. Please do diarise and make a commitment to accessing the above support, as you do need the time to stop and think to be the most effective leader you can be.*

New headteacher induction programme

The DBE funds an Induction Programme for all headteachers (and Heads of Schools). We encourage anyone who is new to headship in a Church of England school to access all of it regardless of whether you have worked in a Church school in the past. This programme would also be relevant to any deputy or assistant headteachers who are taking a lead on Christian distinctiveness/ethos or would like to know more about the importance of working in a Church school. If there is a senior leader who is not new but would like to be involved with this induction programme, contact Tracey at tracey.manns@leicesterdbe.org

- Welcome Meeting on what it means to lead a Church School. 8th October, 10.30-2pm, St Martin's House Leicester, lunch included and a commissioning of new Headteacher's by Bishop Saju.
- Essential recorded Webinars:
 - Admissions
 - Buildings & Governance
 - New staff Church School induction programme which includes RE, vision and values, CW and SIAMS.
 - Minster Communities
- Follow up meeting (reflection Q and A of webinars) – 3rd February, 10.30-11.30am
- Loving Leadership Day, 20th May 2027, 09.00am – 3.30pm a face-to-face event at Launde Abbey, led by Carolyn Lewis and Tracey Manns

New headteachers will have been contacted directly with details of the above events including zoom access. If you are a new head or senior leader or an existing leader who would like access to the above and have not received the details, please email officedbe@Leicesterdbe.org

Headteacher Conference

Residential from the 4th March (11am) through to 5th March (1pm) 2027, Grand Hall at St Martin's House, Leicester followed by the Holiday Inn in Leicester.

This will be a very special time of gathering as a family of church schools. This year will focus on the theme of 'transformational schools' with sessions and seminars to reflect on your leadership and have clear takeaways for your individual school context and trusts. The conference allows valuable time to press pause and have time to network with other colleagues from across the Diocese and Church School family. The conference will start with lunch on the 4th March and end with lunch on the 5th March. All lunches, dinner and breakfast are included within the price.

Fee: £210 / £290

Please secure your place by the end of December 2026.

Church school leadership sessions

- 17th September – 10:00-11:00 – Global Christianity
- 12th October – 14:00 – 15:00 – Vision and hopes for the year ahead
- 25th November – 09:30-11:30 – (in person at St Martin's House with breakfast) Collective Worship and spiritual flourishing
- 10th December – 13:30 -14:30 – Christmas reflection and celebration
- 14th January – 10:00 – 11:00 – Treating yourself and others well
- 10th February – 13:30-14:30 – Justice and responsibility
- No headteacher briefing in March due to Headteacher conference
- 14th April – 10:00 – 11:00 – Working through hardship
- 17th May – 13:30 – 14:30 – RE updates
- 23rd June – 09:30-11:30 (in person at St Martin's House with breakfast) – headteacher carousel

Please book on to these sessions using the book when system on our website. The briefings will include a time to pause in guided reflection and a chance to connect with other senior leaders in break out rooms. The rest of the session will then be geared around discussing a certain aspect of Church school life, and these are indicated next to each of the sessions above. These sessions are also a great time to share good practice and so do let tracey.manns@leicesterdbe.org if there is something happening in your school that you would love to share.

Leadership focused reflections

These are recorded sessions for any senior leaders within school to help them carve out intentional thinking time to help drive their school forward. These sessions will help you think about where your efforts and actions have been in school recently and whether that is in line with where you would like your school to go. The session encourages you to see and celebrate the things in school that are working well as well as identify next steps. These sessions could be played at various times by the same person throughout the academic year, as responses to the same questions will vary depending on the time of year that you listen to it. These sessions can therefore be used as a tool at strategic points in the year to help you summarise where you are at and how you would like to move forward.

Governors

Governor briefings

- 17th September – 11:00 – 12:00 – Global Christianity
- 12th October – 15:00 – 16:00 – Vision and hopes for the year ahead
- 11th November – 11:30 – 12:30 – Collective Worship and spiritual flourishing
- 10th December – 14:30 – 15:30 – Christmas reflection and celebration
- 14th January – 11:00 – 12:00 – Treating yourself and others well
- 10th February – 14:30-15:30 – Justice and responsibility
- 15TH March – 15:30 – 16:30 – Monitoring and evaluation
- 14th April – 11:00 – 12:00 – Working through hardship
- 17th May – 14:30 – 15:30 – RE updates
- 16th June – 12:30 – 13:30 – review of the year and thinking of the year ahead

New governor Church school Induction programme

This suite of online training is for any governor who are new to working in a Church of England (CofE) school or who may need a refresher as to what working in a CofE school means. This online training helps to support leaders in ensuring their staff understand the importance of their school as a Church school and know how to support its ethos and Christian distinctiveness. The online training will give you access to recorded sessions and resources including:

- What is a CofE school? Recorded webinar.
- Vision and Values in a CofE school. Recorded webinar.
- A vision and values worksheet to complete.
- What is Collective Worship in a CofE school? Recorded webinar.
- What does RE look like in a CofE school? Recorded webinar.
- What is SIAMS? Recorded webinar.

Introduction to Governance

This recorded session is useful for new governors or governors who would like a refresher in what it means to be a governor. The training is focused on Christian distinctiveness and the role of a governor in upholding the Christian ethos of a Church school and the roles and responsibilities of a Church School governor.

Church/School relationship

This suite of online and recorded sessions is created particularly for anyone from a Church perspective (Clergy, lay minister, family and children's worker and/or congregation member) who want to support their local school but are not a governor and do not have a natural link to the school. It may be helpful for anyone who want to create links with a local school where there is no relationship at present, or for anyone who is seeking to deepen the relationship between Church, school and home but needs support in doing this.

- Creating a new relationship with a community or Church school
- Supporting with Collective Worship
- Pastoral support for the school
- Different ways to support your local school
- Intercultural worship

This is free to all schools. Governors, Church staff and volunteers are also encouraged to access a range of resources and training from across the areas of Christian distinctiveness offered by the DBE

Vision and Values of Church Schools

Included with the partnership agreement	Available for all schools
• A vision for Church of England Schools recorded training to review your individual school or trust vision at the start of an academic year or new term. • New staff Church school induction programme which is a recorded training offer including what a CofE school is, importance of vision and values, what CW is, what RE looks like in a CofE school and a refresher training on SIAMS. • Creating a theologically rooted Christian vision recorded training which goes through the process of ensuring your vision is theologically rooted or creating one for the first time. It also helps you frame how leaders at all levels can articulate the theologically rooted Christian vision. • Maintaining school vision and initiating change recorded training that looks at how to embed your school's vision and use it as a driver for change within your school.	• Explanation of importance of vision and values including DBE vision and CofE's vision for education. • Information on the DBE vision and how this is lived out. • Help sheet on how to create and review a theologically rooted Christian vision.

Fee: All the above training is free if your school has signed up to the DBE partnership agreement. If you have not signed up to the partnership agreement and would like to access this content, the cost outline on page 17 indicates how you can do this. Please email officedbe@leciesterdbe.org to enquire about this.

Spirituality

Included with the partnership agreement	Available for all schools
• Understanding spirituality recorded training to help schools develop their own thinking around spirituality. • Embedding spirituality recorded training to help schools embed their understanding of spirituality across the curriculum. This training gives general ideas and things to think about. • Connecting to God and the beyond. This recorded training goes into depth with how schools can create spaces for pupils to connect meaningfully with the idea of something bigger than us and to explore God and the person of Jesus Christ. • Prayer space recorded training to look at how to meaningfully create these spaces within school. • Class spiritual/reflective spaces recorded training on how to use these spaces meaningfully within classes, how to maintain and monitor them and give you permission not to use them if right for context.	• Example spirituality policy to help schools create their own once an understanding of spirituality and how it will be embedded has been thought through. • Document of ideas on how spirituality can be embedded throughout the curriculum. • Document of homework ideas for spirituality so it can also be developed at home and increase opportunities for connection.

Fee: All the above training is free if your school has signed up to the DBE partnership agreement. If you have not signed up to the partnership agreement and would like to access this content, the cost outline on page 17 indicates how you can do this. Please email officedbe@leciesterdbe.org to enquire about this.

Collective Worship Training

Included with the partnership agreement	Available for all schools
3 x weekly CW resources exploring a value, New Testament story, Old Testament story and weekly CW resources for secondary schools. - Pupil led planning booklet for CW to help pupils plan and lead easily without the need for a member of staff. - Planning and leading Collective Worship recorded training to support staff in doing this meaningfully. - CW and other faiths recorded training to look at how you can explore other faiths in CW in a distinctively Christian way. - Help I have never led CW recorded training to support pupils in what to think about when leading CW and how to effectively facilitate a space. - CW and spiritual flourishing for staff recorded training to explore how to make CW inspirational and meaningfully for the adults in the room. - Celebration and singing worship recorded training to explore how to do this in different ways and still ensure it is a CW and not an assembly. - Intercultural CW to explore how to meaningfully ensure that everyone within our school communities are seen and valued and that pupils and adults learn about other traditions and differences in worship. - Accessible CW recorded training to look at adaptations that can be made to ensure all can flourish spiritually in CW. - CW in a secondary school recorded training to ensure the worship offer is daily and also effective within Secondary schools.	- Collective Worship briefings – dates below. - Collective Worship example policy. - Example Collective Worship resources from the National Society of Education and DBE. - Example Gathering and Send slides PowerPoint. - Example planning document with Biblical links to themes and values. - Links to intercultural training and resources.

Fee: All the above training is free if your school has signed up to the DBE partnership agreement. If you have not signed up to the partnership agreement and would like to access this content, the cost outline on page 17 indicates how you can do this. Please email officedbe@leciesterdbe.org to enquire about this.

Collective Worship briefings

Autumn term, DBE led briefing on Collective Worship – Global Christianity

- 21st September 2026, 3.45-4.45pm

Spring term, DBE led briefing on Collective Worship- impact after worship and sending out

- 27th January 2026, 3.45-4.45pm

Summer term, DBE led briefing on Collective Worship – Behaviour management or spiritual flourishing?

- 28th April 2026, 3.45-4.45pm

Wellbeing

Included with the partnership agreement	Available for all schools
- There are three planned retreat days throughout an academic year at Launde Abbey that a school can book on once per academic year. This day is a space for any staff member in school (limited to one person, per school, per academic year) to have permission to press pause and have a day for them to use in whatever way they choose. Lunch and refreshments included. 26th November 2026, 9-3pm 9th February, 9-3pm 21st June, 9-3pm - There are four recorded sessions from an external organisation called 'Wellbeing Solutions' in Leicester. The sessions target topics which school staff experience and gives them useful tips, tools and resources to help them manage their personal and work lives. The session topics include: Preventing burnout Understanding and managing stress Understanding and managing anxiety Building a mentally healthy culture	- Access to a bank of recorded reflective sessions. These are Biblical reflections which are led in such a way that it is inclusive to people of all faiths and none. The hope of this session is that it gives school staff intentional time to pause and just be. It will help staff process their thoughts and clear their mind. - Access to a bank of audio sessions that guide you through the Ignatius spiritual practice of the Examen. This practice asks a series of questions that helps a person to process their day by answering opposing questions to reveal patterns and inner thoughts.

Fee: All the above training is free if your school has signed up to the DBE partnership agreement. If you have not signed up to the partnership agreement and would like to access this content, the cost outline on page 17 indicates how you can do this. Please email officedbe@leciesterdbe.org to enquire about this.

Justice and responsibility

Included with the partnership agreement	Available for all schools
- Justice and responsibility recorded training which will go through a biblical response to justice and responsibility and will suggest ways in which a culture of justice and responsibility can be created and nurtured within your school. - Racial equity across the curriculum recorded training. This training covers language around racial equity so that all staff are aware of key definitions and concepts. It also includes practical advice on how to ensure that your school's curriculum is diverse, so that all within the school community feel seen and valued. - In person unconscious bias training that will go through types of unconscious bias, how unconscious biases are formed and why it is important that we recognise them. It will also give time to reflect in groups and relate the training specifically back to your individual school context. - Courageous advocacy recorded training. This training will go through what is meant by courageous advocacy and how it can be one of the ways that a culture of justice and responsibility may be built within your school community - Pupil responsibility group recorded training. This training will go through the different ways that your school may give responsibilities to pupils and how to do this in the most effective way possible to ensure a fair and equitable approach. The training looks at examples of responsibility such as school council and worship groups and gives practical ways that they can really feel they are making a difference within their school community without it being an extra strain on staff resources and time.	- Access to an online platform to complete unconscious bias training. The training will go through types of unconscious bias, how unconscious biases are formed, why it is important that we recognise them and how we can mitigate them to make effective decisions and have positive interactions with others. - Signposting on our website to useful resources and websites including Christian Aid resources. Free Picture News resources will also be sent round to all schools and made available via the DBE newsletter.

Fee: All the above training is free if your school has signed up to the DBE partnership agreement. If you have not signed up to the partnership agreement and would like to access this content, the cost outline on page 17 indicates how you can do this. Please email officedbe@leciesterdbe.org to enquire about this.

RE Training

RE networking meetings

- Once a term, the DBE will lead a free RE briefing to introduce themes and topics to discuss in breakout rooms where teachers and leaders from schools will share their experiences. This is to create a collaborative space for Religious Education and to ensure all schools feel supported. Secondary colleagues will attend the RE network with everyone and then spend the rest of the time in a secondary focused session. The topics that will be explored in each briefing are listed below. RE leading teachers will then lead one local network group each term to share ideas and resources in a smaller group, with schools that are in the same Minster community locations. Leading teachers will feedback to the DBE and share resources from their local group, so they can be shared for everyone on the DBE website. The RE leading teachers can be found here: <https://www.leicesterdbe.org/re/local-networking-groups/>
- Autumn term, DBE led briefing on 30th September, 3.45-4.45pm (online) – New syllabus
- Spring term, DBE led briefing on 19th January, 3.45-4.45pm (online) – TBC
- Summer term, DBE led briefing on 19th April, 3.45-4.45pm (online) – TBC

Early Career Teachers

This programme is essential for all new teachers, whether starting a teaching career in a CofE school or community school. The recent OFSTED RE research report and the ECT framework are clear on the essential nature of subject knowledge CPD. RE is often a subject that teachers feel less confident teaching and this programme of CPD will improve both RE subject knowledge and confidence. **If you have attended these sessions previously, it will still be relevant to access the sessions below this academic year.**

Why RE? Knowledge rich, creative, thoughtful and rigorous RE 15th September 1-3.30pm – St Martin's House

Teaching and learning – 3 types of knowledge 13th January 1-3pm – online

Understanding Christianity 13th April 1-3pm - online

Fee per year: free for PA schools / £120 (per school)

Subject leaders – New RE coordinators

This course is ideal for new subject leaders and will take place during three online sessions: one session in each term. This gives great support to a new subject leader in a community or a church school during their early days of leading the subject. Each new subject leader will also be linked with a leading RE teacher who will provide further support during the year. Content to be confirmed.

- 18th November 2026, 1-4pm (St Martin's House, Peacock Lane, Leicester)
- 1st March 2027, 3.45-5.15pm (online)
- 15th June, 3.45 – 5.15pm (online)

Fee per year: free for PA schools /£120

Primary RE Development Training This programme is useful for teachers, subject leads, support staff and any member of staff who will be teaching or helping to deliver RE.

- 4th November 2025, 9-3pm – All day in person event to explore the Global Christianity resources from the National Society of Education and have space with others to embed them into your existing RE plans and schemes. Please bring your own lunch on the day.
- 9th March, 1-4pm, St Martin's House, Leicester. Focus: Ways of knowing.
- 9th June, 1-4pm, St Martin's House, Leicester. Focus: Places of worship.

Fee for 4th November (all day): free for PA schools / £80

Fee for other sessions (per session) : free for PA schools /£40

Subject knowledge – Understanding Christianity

This suite of online recorded sessions is useful for teachers, subject leads, support staff and any member of staff who will be teaching or helping to deliver RE. Lat Blaylock will contribute 4 short videos (under 15 minutes each) for teachers' own professional learning. The purpose of these is to enable users of Understanding Christianity to think further about some of the aspects of the resource that matter most. They will cover:

1. How do we teach the 'Big Story' of the Bible most effectively? Looking at the sweep of the biblical narrative through the key concepts of UC, 5-14.
2. How can we enable pupils to become good interpreters of Bible texts? The example of Genesis 1-3. Looking at the two creation narratives of Jewish and Christian scripture in ways that help 7-14s to think for themselves about the Bible stories.
3. What helps pupils to interpret the teachings of Jesus? Using examples of parable, miracle and controversy stories from the gospel, this episode looks at learning activities that progress understanding and develop interpretive skills.
4. Balancing the local and the global: looking at some local examples of Christianity in our diocese and some 'matching' examples from around the world, this episode encourages learners 5-14 to develop broad minds and open hearts from Christian content.

Fee: All the above training is free (unless otherwise stated) if your school has signed up to the DBE partnership agreement. If you have not signed up to the partnership agreement and would like to access this content, the cost outline on page 17 indicates how you can do this. Please email officedbe@leciesterdbe.org to enquire about this.

SIAMS Training

Included with the partnership agreement	Available for all schools
• SIAMS framework refresher recorded training. The recorded session covers the whole of the SIAMS framework and what to expect in terms of the practicalities of a SIAMS inspection. It touches on the SEF and monitoring and evaluation, as well as giving you an opportunity to think about what your action points may be for each of the inspection questions. • SIAMS inspection questions recorded training. This training is a 6-part series and allows staff to dive into individual inspection questions on the SIAMS framework. Each recorded session will go through what each inspection question is asking and how to monitor impact in your school for each question. The session will allow you to think about which aspects of each inspection question are areas of strength, and which aspects need to be an action for your school. • Monitoring and evaluation recorded training. This recorded session will go through the distinction between monitoring and evaluation, as well as practical ways to monitor for impact for each SIAMS inspection question. Ways to make monitoring and evaluation strategic will be discussed and there will be opportunities to reflect on areas of strength and actions points for your school. • Creating your SIAMS SEF recorded training. This recorded session will go through the purpose of your SIAMS SEF and how to make it an ongoing and working document in your school. The session will cover how to structure and write your SEF and will cover how to include evidence and impact. Examples will be given throughout the session.	• Access to an online platform to complete unconscious bias training. The training will go through types of unconscious bias, how unconscious biases are formed, why it is important that we recognise them and how we can mitigate them to make effective decisions and have positive interactions with others. • Signposting on our website to useful resources and websites including Christian Aid resources. Free Picture News resources will also be sent round to all schools and made available via the DBE newsletter.

Fee: All the above training is free if your school has signed up to the DBE partnership agreement. If you have not signed up to the partnership agreement and would like to access this content, the cost outline on page 17 indicates how you can do this. Please email officedbe@leciesterdbe.org to enquire about this.

Reminder about bookings

All bookings should be made through the booking system which can be seen here:

<https://bookwhen.com/ldbe>

If you are unsure on how to book or cannot find the correct page or event on the calendar, please email

Officedbe@leicesterdbe.org

Reminders of bookings will be sent through the system along with zoom links. Once you have signed up to an event, you can also see details of the event, such as online access links, by signing into the system. **If the individual delegate does not provide their email when signing up, they will not receive the detailed event information.**

Summary of costs

Training bundle	Partnership Agreement cost	Non-partnership agreement cost
Vision and values	£0	£250
Spirituality	£0	£200
Collective worship	£0	£250
Wellbeing	£0	£200
Justice and responsibility	£0	£200
RE	£0	£350
Governor training	£0	£100
SIAMS	£0	£350

A reminder that signing up to the partnership agreement means you are entitled to a full day of support or 3-4 smaller sessions throughout the year, as well as 3 free appeals and significantly reduced costs for any additional appeals.

