

Procedure for the Appointment of Directors (Trustees) to a Multi-Academy Trust Board



Member-appointed Directors		Foundation Directors
STEP 1:	MAT to identify skills and experience required and to undertake suitable recruitment.	MAT to identify skills and experience required and to undertake suitable recruitment.
STEP 2:	Nominee to complete all steps as required by the MAT's appointment process (including application form). Nominee to meet with the Diocesan Director of Education as part of this process.	Nominee to complete all steps as required by the MAT's appointment process. Nominee to meet with the Diocesan Director of Education as part of this process.
STEP 3:	MAT to contact Members with a completed application form and signed declaration of the nominee (see below).	MAT to contact Diocesan Director of Education (DDE) with a completed application form and signed declaration of the nominee (see below).
STEP 4:	Members scrutinise application form and return resolution.	DDE to confirm appointment.

Term of Office:

The term of office for a Director is stated in the Company's Articles of Association. Serving Directors approaching the end of their term of office will need to process their application starting at Step 3 should they wish to continue.

All nominees must complete the following declaration (this may be amended according to the MAT's Articles):

The Company's Object is specifically restricted to the following:

to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school with a designated Church of England religious character, offering a broad and balanced curriculum, conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship (as required by the Funding Agreement), and in having regard to the advice of the Diocesan Board of Education.

By signing this document, I make the undertaking to uphold the Company's Object and to recognise and support the individual ethos of each Academy, whether or not designated Church of England.