

Creating a Theologically Rooted Vision



1 IDENTIFY PRESSING NEED

This is something that is the focus for your school. Realistically, there are a range of things that schools need to do and want to achieve within an academic year, but this is the thing that is most important and pressing for the pupils and families that the school is serving. For example, if your school is located within a socially economically deprived area, your pressing need may be one of aspiration and driving the message of 'life beyond your locality' within your school community.

2 CONSULT

School leaders should reflect on the above but also consider a consultation with staff, pupils, parents and the Church. What do people think is important about the school? What is the school's purpose? What do you love about the school?

3 BIBLICAL RESPONSE

Once you have your pressing need, you then need to think about what the Biblical response is to this pressing need. Work closely with your Church and foundation governors at this stage so that they can help you with this. The Biblical response could be a range of passages/parables/Jesus' teachings that reflect the pressing need.

4 CONSOLIDATE

Reflect on the above and choose the ones that best reflect the need of your school and are easy for your school community to understand. It might be that one passage from the Bible works as a 'strapline' for your vision, but this does not need to happen. It could be that a collection of stories and passages underpin your vision.

5 SHARE

Discuss how you are going to make your vision present around school and lived out. Displays? Planned into Collective Worships? Discussed at governing body meetings? Used as a lens for all decision making? Integral to behaviour management within school?

6 REFLECT

Plan in monitoring and evaluation of the effectiveness of your vision and values. What is the impact of your school's vision and values on how the school community live well together?