



# Training Overview

## Autumn 2024 – Summer 2025

*Please note that we respond to the needs of our schools throughout the year and our website is kept updated with changes and additions, please check the website and booking system for the most current training available.*

<https://www.leicesterdbe.org/training-and-events-2/>

<https://bookwhen.com/ldbe>

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## Introduction

Our programme of events is designed to support schools in realising their distinctively Christian vision. It enables schools to be:

**Effective** - As a result of visionary leadership and inspirational teaching, children and young people in the Diocese of Leicester achieve excellence. They are well-rounded and confident with a strong sense of self-worth. As learners transformed, they in turn transform their communities.

**Distinctive** - Unequivocally Christ-like, our schools offer children and young people the opportunity to hear the Christian response to life's big questions. Christian Worship is invitational, offering the whole school community an opportunity for renewal and to encounter the person of Jesus Christ. Religious Education is exemplary, enabling a genuine understanding of the role of faith and belief in modern society.

**Rooted** - Our schools are rooted in prayer, partnership with parish and wider community and the teachings of Jesus Christ. Children and young people receive excellent Religious Education equipping them with a firm knowledge of the Christian faith and other key faiths.

**Inclusive** - Like Jesus himself, our schools are 'scandalously inclusive'. Children and families from all faiths and none are welcomed, respected, and cherished. Serving the community in which they are placed, our schools exemplify, 'love your neighbour'.

We have aimed to structure our support through a pathway of careers within a school namely:

- Early Career Teachers
- Teachers
- Support Staff
- RE & Collective Worship Leaders
- New Headteachers
- Serving Headteachers
- Executive Headteachers
- Governors & Clergy

Some events will combine people from different areas of the school workforce as we believe that powerful learning can take place between different staff members. We would like to note that although we separate the training into different areas of the school workforce, this does not exclude someone from a different area of the school staff to attend. For example, an RE lead might offer the RE lead training to a teacher they work with as part of their ongoing CPD. It can be flexible to meet the needs of your school as they do all run differently.

Many of our events will support practitioners in community schools as well, if in doubt do contact us [Officedbe@leicesterdb.org](mailto:Officedbe@leicesterdb.org) or [tracey.manns@leicesterdb.org](mailto:tracey.manns@leicesterdb.org)

## Bookings

This CPD programme is for information only and will be placed on our website for reference throughout the academic year. <https://www.leicesterdb.org/training-and-events-2/>

If you would like to book any of the training or events in this programme, please use this link: <https://bookwhen.com/ldb>

If the event is online, you will be able to access the zoom link by logging on to the online system. Reminders and online access links will also be sent round to the delegate email addresses that are used when signing up.

## Fees

Unless otherwise stated fees are per participant. The lower price listed is for schools who sign up to the DBE Partnership Agreement. Where one fee is quoted it is fixed for any school.

## Venues

Unless otherwise stated events will be online. Where events are in person, they will usually be at the DBE Office at St Martin's House, Leicester or at Launde Abbey. Sometimes we ask schools to host networking meeting – this would be arranged directly with any networking group it affects.

## Terms and Conditions

The DBE require 10 working days' notice of a cancellation. Refunds may only be possible in exceptional circumstances and with at least 10 days' notice. Before cancelling, always consider whether another person could benefit from attending the event.

For larger, in person events, the cancellation periods will be different to above and in line with the cancellation notice required of any venue being hired for the event. This cancellation period will be made clear on the booking form.

Where the course is in several parts the price is for all sessions and unless indicated otherwise the same participant is expected to attend all the sessions and the school will therefore be invoiced for ALL parts of the course.

Invoices are usually issued 1 week before the event is scheduled to take place and we request that this is paid within 30 days of the date of the invoice.

The DBE reserves the right to cancel any event should there be insufficient bookings to make the event viable. Where this is the case applicants will be notified and refunded any fees paid.

## RE Training

### Early Career Teachers (NQT / RQT)

This programme is essential for all new teachers, whether starting a teaching career in a CofE school or community school. The recent OFSTED RE research report and the ECT framework are clear on the essential nature of subject knowledge CPD. RE is often a subject that teachers feel less confident teaching and this programme of CPD will improve both RE subject knowledge and confidence. **If you have attended these sessions previously, it will still be relevant to access the sessions below this academic year.**

The Intent of The RE Curriculum, Thursday 16<sup>th</sup> January 1-3.30pm 2025, online

Subject knowledge in RE/Religion and worldviews, Thursday 8<sup>th</sup> May 2025, 3.30-5.30pm, online

ECT's are also encouraged to access the webinars outlined at the end of this CPD document.

**Fee per year:** £60 / £120 (per school)

### Subject leaders

#### Help! New RE Coordinators:

This course is ideal for new subject leaders and will take place during three online sessions: one session in each term. This gives great support to a new subject leader in a community or a church school during their early days of leading the subject. Each new subject leader will also be linked with a leading RE teacher who will provide further support during the year. Content to be confirmed.

- 30<sup>th</sup> October 2024, 1--4.30pm (St Martin's House, Peacock Lane, Leicester)
- 19<sup>th</sup> March 2025, 4-5.15pm (online)
- 11<sup>th</sup> June 2025, 4pm – 5.15pm (online)

**Fee:** £95/£135

**Primary RE Development Training** with Fiona Moss from RE today. This programme is useful for teachers, subject leads, support staff and any member of staff who will be teaching or helping to deliver RE. Content to be confirmed soon for the first two sessions.

- 29<sup>th</sup> October 2024, 1.30-4.30pm (St Martin's House, Peacock Lane, Leicester)  
Focus: Responding to the Ofsted subject report on quality of RE teaching
- 29<sup>th</sup> January 2025, 09.30-12.30pm (St Martin's House, Peacock Lane, Leicester)
- 20<sup>th</sup> May 2025, 1.30-4.30pm (St Martin's House, Peacock Lane, Leicester)

**Fee per session:** £40/£85

**Secondary RS Development Training**, with Angela Hill from RE Today, 4pm – 6pm, online. This training allows secondary RE teachers to network, share ideas and receive national updates and training around curriculum and assessment, and is tailored to meet the needs of those who attend. Content to be confirmed soon.

- 31<sup>st</sup> October 2024, 4-6pm, online
- 18<sup>th</sup> March 2025, 4-6pm, online
- 26<sup>th</sup> June 2025, 4-6pm, online

**Fee per session:** £40/£85

## Subject knowledge

**Subject knowledge Training (Understanding Christianity)** with Fiona Moss from RE today. This programme is useful for teachers, subject leads, support staff and any member of staff who will be teaching or helping to deliver RE.

- 27<sup>th</sup> November 2024, 1-4pm, Salvation (online)
- 1<sup>st</sup> April 2025, 1-4pm, People of God (online)

**Fee per session:** £40 / £85

### **Subject knowledge (Religions and Worldviews)**

- 10<sup>th</sup> October 2024, 1-4pm – Judaism (online)
- 3<sup>rd</sup> June 2025, 1-4pm – Sikhi (online)

**Fee per session:** £40/£85

### **Understanding Christianity refresher workshop**

This is an in-person event for any schools already using the Understanding Christianity resource. This is a useful session for any teachers who need a refresher or introduction to the Understanding Christianity resource.

- 25th March 2025, 1.30-4.30pm
- St Martin's House, Peacock Lane, Leicester

**Fee per session:** £50 / £105

*All subject leads and teachers of RE are also encouraged to access the webinars at the end of this document and to access their local RE networking group which are led by our leading RE teachers. This gives all teachers of RE an opportunity to share ideas and resources with other RE subject leads and teachers. Your closest group can be found here: <https://www.leicesterdbi.org/re/local-networking-groups/>*

## SIAMS, Spirituality and Collective Worship

**SIAMS framework refresher training:** This training is useful to any member of staff or governor in your school. This is a 2-hour training which explains the whole of the new framework and what to expect in terms of the practicalities of a SIAMS inspection. It touches on the SEF and monitoring and evaluation, as well as giving you an opportunity to think about what your action points may be for each of the inspection questions. This training is useful for anyone who wants to be able to get to know the new framework better or for anyone who is new to the SIAMS process.

- 15<sup>th</sup> January, 4.30-6.30pm, online

**Fee:** £85 / £170 (per school)

**SIAMS networking:** This networking allows staff to dive into aspects of the SIAMS framework. There will be presentations on how to improve and evidence each inspection question, as well as use of breakout rooms so that you can network with other schools about your action points. It is suggested that the networking below is accessed when you are familiar with the framework. Please note that both sessions for each inspection question are the same. Two have been offered to allow staff to choose a time which is better for them.

**Fee:** £40 / £80 (per session, per school) **Bundle fee (all networking sessions):** £200 / £400

### **Inspection question 1 networking – Theologically rooted Christian Vision**

- 16<sup>th</sup> September 2024, 4.30-6pm, online
- 20<sup>th</sup> January 2025, 12.30-2pm, online

### **Inspection question 2 networking – How is the curriculum a reflection of the Christian Vision?**

- 25<sup>th</sup> September 2024, 1-2.30pm, online
- 5<sup>th</sup> February 2025, 4-5.30pm, online

### **Inspection question 3 networking – Collective Worship and Spirituality**

- 28<sup>th</sup> October 2024, 12.30-2pm, online
- 27<sup>th</sup> February 2025, 4-5.30pm, online

### **Inspection question 4 networking – Theologically rooted Christian vision and treating people well**

- 1<sup>st</sup> November 2024, 12.30-2pm, online
- 13<sup>th</sup> March 2025, 4-5.30pm, online

### **Inspection question 5 networking – Justice and responsibility (courageous advocacy)**

- 4<sup>th</sup> December 4-5.30pm 2024, online
- 5<sup>th</sup> May, 12.30-2pm, 2025, online

### **Inspection question 6 networking – Religious Education**

- 27<sup>th</sup> November 2024, 4.15-5.45pm, online
- 17<sup>th</sup> June 2025, 1.45-3.30pm, online (last 15 minutes to be used for questions with Fiona Moss, National RE adviser if you would like to stay on)

**Spirituality workshop:** This half day workshop is useful to any member of staff or governor in your school, but could be particularly useful for a CW lead, senior leader and/or SMSC or wellbeing lead. There will be presentations and discussions on how spirituality could be understood within your school, how to develop and realise spirituality across the curriculum and physical and digital resources to look at and explore, including prayer spaces. This workshop is useful for any school trying to further develop spirituality within their school and will give you useful ideas and tips on how to do this.

- 12<sup>th</sup> March, 10-2pm, St Martin's House, Leicester.

**Fee:** £65 / £120

**Creating your SIAMS SEF:** This training will be led by a SIAMS inspector and will guide you through things to think about with your ongoing and summary SEF, as well as time to discuss in groups.

- 25<sup>th</sup> September 2024, 10-12pm, online
- 30<sup>th</sup> January 2025, 1-3pm, online
- 30<sup>th</sup> April 2025, 4-6pm, online

**Fee:** £60 / £120

**Collective Worship briefings:** Once a term, the DBE will lead a free CW briefing to introduce themes and topics to discuss in breakout rooms and teachers and leaders from schools will share their experiences. This is to create a collaborative space for Collective Worship and to ensure all schools feel supported. The topics that will be explored in each briefing are listed below. Collective Worship leading teachers will then lead one local networking each term to share ideas and resources in a smaller group, with schools that are in the same locations. Leading teachers will feedback to the DBE and share resources from their local group, so they can be shared for everyone on the DBE website. You can find out who your nearest CW leading teacher is and when the local network meetings are here: <https://www.leicesterdbe.org/collective-worship-leading-teachers/> The resources and leading teacher information can be found here: <https://www.leicesterdbe.org/collective-worship/resources-and-ideas/>

Autumn term, DBE led briefing on meaningful CW for the whole school community.

- 25<sup>th</sup> September 2024, 4-5pm, online

Spring term, DBE led briefing on planning CW for spiritual flourishing.

- 22<sup>nd</sup> January, 2025, 4-5pm, online

Summer term, DBE led briefing on monitoring and evaluating CW.

- 1<sup>st</sup> May, 2025, 4-5pm, online

**CW briefing for Clergy and Lay leaders:** This free briefing is useful for any Church leaders, children and youth workers and/or Church volunteers who go into schools to lead Collective Worship. There will be discussions on what Collective Worship is, how to plan your worships, how to ensure they are inclusive, invitational and inspirational and to answer any questions you may have about worship in a school context.

- 31<sup>st</sup> October 2024, 10-12pm, online

*Schools are also encouraged to access the recorded webinars at the end of this document as they may be useful for staff training days and for new staff*



## New Headteacher induction programme

The DBE funds an Induction Programme for all headteachers (and Heads of Schools). We encourage anyone who is new to headship in a Church of England school to access all of it regardless of whether or not you have worked in a Church school in the past.

- Welcome Meeting with Carolyn Lewis, 16<sup>th</sup> September 2024, 1-2pm.
- Essential recorded Webinars:
  - Admissions
  - Buildings & Governance
- Follow up meeting with Carolyn Lewis, 28<sup>th</sup> October 2024, 11-12pm.
- Minster communities briefing – online, 31<sup>st</sup> October 2024, 1-2pm. Led by Tracey Manns and Stuart Burns - Director of Parish Transition & Ministry Development.
- RE & Collective Worship Workshop – live webinar, 6<sup>th</sup> February 2025, 1.15pm – 4.15pm, led by Fiona Moss from RE Today, online
- Values, Ethos & SIAMS Workshop, 6th March 2025, 1.30pm – 4.00pm, online
- Loving Leadership Day, 22<sup>nd</sup> May 2025, 9.30am – 4.30pm a face-to-face event at Launde Abbey, led by Carolyn Lewis and Tracey Manns

### New headteacher induction information

Participants will have been contacted directly with the password to access this page of the website. If you haven't been contacted and you think you need to access this programme, please contact [officedbe@Leicesterdbbe.org](mailto:officedbe@Leicesterdbbe.org)

Please do look at the serving headteacher's page and attend the senior leader's reflection time if you can. These are held monthly and are a good and regular way of connecting with the diocese and to gain support for being a head of a Church school.

You will also be sent links to view the webinars listed at the end of this CPD document to help support your induction programme.

## Headteachers and senior leaders

**DBE Headteacher Conference**, From 11am on the 13<sup>th</sup> February until 1.30pm on the 14<sup>th</sup> February 2025. This will be a very special time of gathering as a family of church schools. Details are being finalised but here's what we can tell you so far:

- It is residential and will be at Hilton Hotel in Leicester. Lunch, breakfast and dinner is provided.
- The focus is on developing oracy skills and courageous advocacy.
- An organisation called Structural Learning will be leading a workshop on oracy skills across the curriculum.
- Fiona Moss will be speaking about development of oracy skills in RE.
- There will be presentations from the Young leaders award and Let's go zero and discussion on how to develop courageous advocates in your school.
- You will be able to reflect on your leadership with mini talks from serving headteachers across the diocese and sessions on how to handle difficult conversations.
- It offers a chance to stop, think and recharge as well as spend quality time with colleagues.
- The fee is for both days and there is no discount for only attending part of it – so please prioritise both dates in your diary.

**Fee: £195 / £275**

***Please secure your place by the end of December 2024.***

### **Church school leadership sessions – online**

- 18<sup>th</sup> September 2024 – 10.00-11.00 – Looking ahead to the new academic year.
- 30<sup>th</sup> October 2024 – 09.30-11.30am – in person at St Martin’s House – being vision led.
- 19<sup>th</sup> November – 13:00 – 14:00 – Initiating and maintaining change within your school.
- 12<sup>th</sup> December – 10:00-11:00 – Reflections on the Autumn term
- 14<sup>th</sup> January – 11.30 – 12.30 – Church school SEF
- 3rd February – 13:00 – 14:00 – Meaningful CW for staff
- 18th March – 10:30- 11:30 – Reflections on heads conference and courageous advocacy
- 29<sup>th</sup> April – 11:00 – 12:00 – Reflections on the spring term
- 19<sup>th</sup> May – 12:00 – 13:00 – Finding balance as a leader.
- 11th June 2025 – 09:30-11:30 – in person at St Martin’s House – reflections across the year

You do not need to book these briefings and details will be emailed to all headteachers and deputy heads a few days before the event. The briefings will include a time to pause in guided reflection and a chance to connect with other senior leaders in break out rooms. The rest of the session will then be geared around discussing a certain aspect of Church school life, and these are indicated next to each of the sessions above. The sessions are appropriate for all our Church schools, both primary and secondary.

## Governors & Clergy

### Governor Monthly briefings

- 18<sup>th</sup> September – 14:30-15:30
- 30<sup>th</sup> October – 12:00 – 13:00
- 19<sup>th</sup> November – 10:00 – 11:00
- 12<sup>th</sup> December – 13:30-14:30
- 14<sup>th</sup> January – 10:00 – 11:00
- 3<sup>rd</sup> February – 11:30 – 12:30
- 18<sup>th</sup> March – 11:45 – 12:45
- 29<sup>th</sup> April – 09:45-10:45
- 19<sup>th</sup> May – 13:15 – 14:15
- 11<sup>th</sup> June – 14:45 – 15:45

You do not need to book these briefings. Details will be emailed to all governors before the event and all are welcome. The briefings will give a summary of the presentations that were given in the headteacher briefing, with lots of opportunity to ask questions and share ideas with one another. Governors who have attended these sessions report that they find them supportive and helpful.

**DBE Governor Two Part Training Programme**, sessions are online 6pm – 8pm (governors should commit to either Group A or B)

- Group A – 3<sup>rd</sup> December 2024 & 6<sup>th</sup> February 2025
- Group B – 8<sup>th</sup> May 2025 & 2<sup>nd</sup> July 2025

This programme is essential for any new governors and for those who have not accessed DBE training for a while and would benefit from refreshing their knowledge of what it means to be a governor of a church school. This course will give you the firm foundations you need to carry out your role effectively as well as networking and discussion time with other governors in the diocese.

These sessions will be led by the Deputy Director for Education and Fiona Moss from RE Today along with a serving SIAMS inspector. Through the programme you will explore:

- What a church school is (and is not)
- The importance of ethos and vision
- RE in a church school
- SIAMS
- Collective Worship

This is for ANY governor or a church school not just Foundation Governors.

**Fee:** £125 / £250 (fee is per school not per attendee)

### **SIAMS Monitoring and evaluation for governors**

- 5<sup>th</sup> December 2024 – 18:00-19:30
- 2<sup>nd</sup> April 2025 – 18:00 – 19:30

**Fee:** £30 / £60 (per school fee)

*Governors and clergy are also encouraged to access the SIAMS, CW and spirituality training where appropriate on page 7, 8 and 9 and the webinars at the end of this booklet.*

## Events and celebrations

### **Primary Leavers Collective Worship**

This is a zoom CW for year 6 or year 2 pupils (if in an infant school) to celebrate their time in primary school and look ahead to their next step. Every school that signs up for this will receive the zoom link a week before the event. It will last approximately 20 minutes and could be accessed as a whole school or in individual classrooms.

- 25<sup>th</sup> June 2025 – 10.30am

### **Secondary leavers Collective Worship**

This is a recorded assembly that could be used for year 11 or year 13 pupils. It allows them space to reflect on their time at school, their next step and thinking about their skills, talents, and gifts. Please email [tracey.manns@leicesterdb.org](mailto:tracey.manns@leicesterdb.org) to receive the link for this if you would like to access it.

## Webinars to access

Webinars are pre-recorded and can be accessed anytime. They cover a range of content related to life in a Church School and would be relevant for a variety of school staff.

**What is a Church school?**

**I'm not a teacher and I work in a CofE school – what does that mean for me?**

**What is spiritual development and how can I develop spirituality in school?**

**Planning and Leading Collective Worship**

**Pupil led worship – teacher webinar**

**Pupil led worship – pupil webinar**

**Appeals and admissions**

**SIAMS Briefing – short video about practicalities of SIAMS and structure of framework**

**SIAMS SEF**

**Theologically rooted Christian vision**

**Buildings and Governance**

**Why RE?**

**CW and exploration of other faiths**

**Wellbeing – preventing burnout**

**Wellbeing – Understanding and managing stress**

**Wellbeing – Building a mentally healthy culture**

**Wellbeing – Understanding and managing anxiety**

**Fee: £0 / 25 per webinar**

*Links for webinar recordings will be shared with all schools who sign up to the Partnership Agreement in the autumn term. Schools who do not subscribe are able to access for the fee above. You are welcome to email [tracey.manns@leicesterdb.org](mailto:tracey.manns@leicesterdb.org) (Deputy Director of Education) if any questions arise as part of the webinar which you would like to discuss in more detail.*

## Reminder about bookings

All bookings should be made through the booking system which can be seen here:

<https://bookwhen.com/ldbe>

Once you have signed up through the booking link above, you will be able to access all event details and zoom links (where relevant) through the booking system. You will automatically receive online access links a few days before the event. This will be sent to the email that was given when signing up for the event or training.

If you are unsure on how to book or cannot find the correct page or event on the calendar, please email

[Officedbe@leicesterdbbe.org](mailto:Officedbe@leicesterdbbe.org)







