



Training Overview

Autumn 2023 – Summer 2024

Please note that we respond to the needs of our schools throughout the year and our website is kept updated with changes and additions, please check the website for the most current training available.

<https://www.leicesterdbে.org/training-and-events-2/>

Contents

Training Overview.....	1
Autumn 2023 – Summer 2024	1
Introduction	3
Event Details	3
Bookings.....	3
Fees	4
Venues.....	4
Terms and Conditions	4
RE Training	5
Early Career Teachers (NQT / RQT)	5
SIAMS, Spirituality and Collective Worship.....	7
New Headteacher induction programme	10
Headteacher conference.....	10
Serving headteachers and Executive headteachers.....	11
Governors & Clergy	12
Events and Celebrations.....	13
Webinars to access	14
Reminder about bookings.....	15

Introduction

Our programme of events is designed to support schools in realising their distinctively Christian vision. It enables schools to be:

Effective - As a result of visionary leadership and inspirational teaching, children and young people in the Diocese of Leicester achieve excellence. They are well-rounded and confident with a strong sense of self-worth. As learners transformed, they in turn transform their communities.

Distinctive - Unequivocally Christ-like, our schools offer children and young people the opportunity to hear the Christian response to life's big questions. Christian Worship is invitational, offering the whole school community an opportunity for renewal and to encounter the person of Jesus Christ. Religious Education is exemplary, enabling a genuine understanding of the role of faith and belief in modern society.

Rooted - Our schools are rooted in prayer, partnership with parish and wider community and the teachings of Jesus Christ. Children and young people receive excellent Religious Education equipping them with a firm knowledge of the Christian faith and other key faiths.

Inclusive - Like Jesus himself, our schools are 'scandalously inclusive'. Children and families from all faiths and none are welcomed, respected, and cherished. Serving the community in which they are placed, our schools exemplify, 'love your neighbour'.

We have aimed to structure our support through a pathway of careers within a school namely:

- Early Career Teachers
- Teachers
- Support Staff
- RE & Collective Worship Leaders
- New Headteachers
- Serving Headteachers
- Executive Headteachers
- Governors & Clergy

Some events will combine people from different areas of the school workforce as we believe that powerful learning can take place between different staff members. We would like to note that although we separate the training into different areas of the school workforce, this does not exclude someone from a different area of the school staff to attend. For example, an RE lead might offer the RE lead training to a teacher they work with as part of their ongoing CPD. It can be flexible to meet the needs of your school as they do all run differently.

Many of our events will support practitioners in community schools as well, if in doubt do contact us Officedbe@leicesterdbbe.org or tracey.manns@leicesterdbbe.org

Bookings

This CPD programme is for information only and will be placed on our website for reference throughout the academic year. <https://www.leicesterdbbe.org/training-and-events-2/>

If you would like to book any of the training or events in this programme, please use this link: <https://bookwhen.com/ldbbe>

If the event is online, you will be able to access the zoom link by logging on to the online system. Reminders and online access links will also be sent round to the delegate email addresses that are used when signing up.

Fees

Unless otherwise stated fees are per participant. The lower price listed is for schools who sign up to the DBE Partnership Agreement. Where one fee is quoted it is fixed for any school.

Venues

Unless otherwise stated events will be online. Where events are in person, they will usually be at the DBE Office at St Martin's House, Leicester or at Launde Abbey. Sometimes we ask schools to host networking meeting – this would be arranged directly with any networking group it affects.

Terms and Conditions

The DBE require 10 working days' notice of a cancellation. Refunds may only be possible in exceptional circumstances and with at least 10 days' notice. Before cancelling, always consider whether another person could benefit from attending the event.

For larger, in person events, the cancellation periods will be different to above and in line with the cancellation notice required of any venue being hired for the event. This cancellation period will be made clear on the booking form.

Where the course is in several parts the price is for all sessions and unless indicated otherwise the same participant is expected to attend all of the sessions and the school will therefore be invoiced for ALL parts of the course.

Invoices are usually issued 1 week before the event is scheduled to take place and we request that this is paid within 30 days of the date of the invoice.

The DBE reserves the right to cancel any event should there be insufficient bookings to make the event viable. Where this is the case applicants will be notified and refunded any fees paid.

RE Training

Early Career Teachers (NQT / RQT)

This programme is essential for all new teachers, whether starting a teaching career in a CofE school or community school. The recent OFSTED RE research report and the ECT framework are clear on the essential nature of subject knowledge CPD. RE is often a subject that teachers feel less confident teaching and this programme of CPD will improve both RE subject knowledge and confidence. **If you have attended these sessions previously, it will still be relevant to access the sessions below this academic year.**

Why RE? Knowledge rich, creative, thoughtful and rigorous RE, 10th January 2024, 1-3.30pm

Subject knowledge – teaching Islam and Christianity Wednesday 17th April 2024, 4-6pm

Fee per year: £60 / £120 (per school)

Subject leaders

Help! New RE Coordinators:

This course is ideal for new subject leaders and will take place during three online sessions: one session in each term. This gives great support to a new subject leader in a community or a church school during their early days of leading the subject. Each new subject leader will also be linked with a leading RE teacher who will provide further support during the year. Content to be confirmed.

- 15th November 2023, 1--4.30pm (St Martin's House, Peacock Lane, Leicester)
- 6th March 2024, 4-5.15pm (online)
- 12th June, 4pm – 5.15pm (online)

Fee: £95/£135

Primary RE Development Training with Fiona Moss from RE today. This programme is useful for teachers, subject leads, support staff and any member of staff who will be teaching or helping to deliver RE. Content to be confirmed soon for the first two sessions.

- 26th October 2023, 09.30-12.30pm – (St Martin's House, Peacock Lane, Leicester). Focus: Better reading and writing in RE
- 14th February 2024, 1-4pm (online). Focus: Festivals and celebrations
- 22nd May 2024, 1-4pm (St Martin's House, Peacock Lane, Leicester). Focus: Knowledge in RE, with a particular focus on ways of knowing

Fee per session: £40/£85

Secondary RS Development Training, with Angela Hill from RE Today, 4pm – 6pm, online. This training allows secondary RE teachers to network, share ideas and receive national updates and training around curriculum and assessment, and is tailored to meet the needs of those who attend. Content to be confirmed soon.

- 15th November 2023, 4-6pm, online
- 13th February 2023, 4-6pm, online
- 26th June 2023, 4-6pm, online

Fee per session: £40/£85

Subject knowledge

Subject knowledge Training (Understanding Christianity) with Fiona Moss from RE today. This programme is useful for teachers, subject leads, support staff and any member of staff who will be teaching or helping to deliver RE.

- 30th November 2023, 1-4pm, Gospel
- 23rd April 2024, 1-4pm, God

Fee per session: £40 / £85

Subject knowledge (Religions and Worldviews)

- 29th September, 2023, 12.30-3.30pm – Non-religious worldviews
- 28th February, 2024, 1-4pm – Islam
- 5th June, 2024, 1-4pm – Hindu Dharma

Fee per session: £40/£85

Understanding Christianity refresher workshop

This is an in-person event for any schools already using the Understanding Christianity resource. This is a useful session for any teachers who need a refresher or introduction to the Understanding Christianity resource.

- 19th March 2024, 1.15 – 4.15pm
- Venue: TBC

Fee per session: £50 / £105

All subject leads and teachers of RE are also encouraged to access the webinars at the end of this document and to access their local RE networking group which are led by our leading RE teachers. This gives all teachers of RE an opportunity to share ideas and resources with other RE subject leads and teachers. Your closest group can be found here: <https://www.leicesterdbe.org/re/local-networking-groups/>

SIAMS, Spirituality and Collective Worship

God and The Big Bang Primary CPD: Does science make it difficult to believe in God? Can science support faith in God? This course will cover key concepts in the National Curriculum, giving teachers the tools to demonstrate the compatibility of science and faith for primary aged students. The session will provide ideas on how to give pupils the opportunity for awe and wonder and how to create a question-rich environment within school communities, which supports the spiritual development of pupils.

- 25th September 4-5pm, online

Fee: £20 / £40

God and The Big Bang Secondary CPD:

This session is designed to give science teachers the confidence and ability to encourage students to discover and discuss big questions that occur during their learning. Highlighting the key areas of the science curriculum where science and religion collide, the courses equip teachers with the tools they need to respond to big philosophical and ethical questions and lead a class discussion. The courses are interactive, giving teachers space to share experiences and concerns and ask questions personal to their own context, which encourages spiritual development within their pupils.

- 26th September, 4-5pm, online

Fee: £20 / £40

SIAMS new framework training: This training is useful to any member of staff or governor in your school. This is a 2-hour training which explains the whole of the new framework and what to expect in terms of the practicalities of a SIAMS inspection. It touches on the SEF and monitoring and evaluation, as well as giving you an opportunity to think about what your action points may be for each of the inspection questions. This training is useful for anyone who wants to be able to get to know the new framework better or for anyone who is new to the SIAMS process. Please note that all of the sessions below are the same, different times have been offered to make it as accessible to as many people as possible.

- 25th October, 1-3pm, online
- 12th February, 3.30-5.30pm, online
- 10th April, 4.30-6.30pm, online

Fee: £85 / £170 (per session, per school)

SIAMS networking: This networking allows staff to dive into aspects of the SIAMS framework. There will be presentations from senior leaders, RE advisors and/or SIAMS inspectors, as well as use of breakout rooms so that you can network with other schools about how best to move forward in a particular area of what it means to be a Church School. It is suggested that the networking below is accessed when you have already accessed training on the new framework (see above) and have identified specific areas that you would like to work on as a school. Please note that both sessions for each inspection question are the same. Two have been offered to allow staff to choose a time which is better for them.

Fee: £40 / £80 (per session, per school)

Bundle fee (all networking sessions): £200 / £400

Inspection question 1 networking – Theologically rooted Christian Vision

- 27th September, 1-2.30pm, online
- 22nd January, 4-5.30pm, online

Inspection question 2 networking – How is the curriculum a reflection of the Christian Vision?

- 9th October, 1-2.30pm, online
- 7th February, 4-5.30pm, online

Inspection question 3 networking – Collective Worship and Spirituality

- 11th October, 4-5.30pm, online
- 15th February, 12.30-2pm, online

Inspection question 4 networking – Theologically rooted Christian vision and treating people well.

- 31st October, 12.30-2pm, online
- 13th March, 4-5.30pm, online

Inspection question 5 networking – Justice and responsibility (courageous advocacy)

- 23rd November, 1-2.30pm, online
- May 8th, 4-5.30pm, online

Inspection question 6 networking – Religious Education

- 30th November, 4.15-5.45pm, online
- 12th June, 1.45-3.30pm, online (last 15 minutes to be used for questions with Fiona Moss, National RE adviser if you would like to stay on)

Schools are also encouraged to access the recorded webinars at the end of this document as they may be useful for staff training days and for new staff.

Creating your SIAMS SEF: This training will be led by a SIAMS inspector and will guide you through things to think about with your ongoing and summary SEF, as well as time to discuss in groups.

- Thursday 28th September, 4-6pm, online

Fee: £60 / £120

Collective Worship briefings: Once a term, the DBE will lead a free CW briefing to introduce themes and topics to discuss in breakout rooms and teachers and leaders from schools will share their experiences. This is to create a collaborative space for Collective Worship and to ensure all schools feel supported. The topics that will be explored in each briefing are listed below. Collective Worship leading teachers will then lead one local networking each term to share ideas and resources in a smaller group, with schools that are in the same Minster community locations. Leading teachers will feedback to the DBE and share resources from their local group, so they can be shared for everyone on the DBE website. The resources and leading teacher information can be found here: <https://www.leicesterdbe.org/collective-worship/resources-and-ideas/>

Autumn term, DBE led briefing on planning and delivering CW

- 20th September 2023, 4-5pm

Autumn term local network – TBC by CW leading teachers

Spring term, DBE led briefing on monitoring and evaluating CW

- 17th January 2024, 4-5pm

Spring term local network – TBC by CW leading teachers

Summer term, DBE led briefing on pupil led CW

- 15th April 2024, 4-5pm

Summer term local network -TBC by CW leading teachers

Prayer/reflective space training:

Tim Abbot from prayer spaces in schools will be leading a day of CPD for senior leaders, teachers, support staff and Churches to learn about the different types of reflective spaces, the theory behind them and the impact and the practicalities of running them. There is a twilight session at the end of the day for any school staff who would find that time of the day easier to access. Refreshments will be available, and you are asked to bring your own lunch for the day.

- 16th November, 09.45-2.45pm, face to face, venue TBC
- 16th November, 4-5pm, face to face, twilight summary of full day training for senior leaders and school staff. Venue TBC

Fee: £20 / £40

Schools are also encouraged to access the recorded webinars at the end of this document and the Collective Worship resources and pupil led worship pack below, which will be updated before the start of the 2023-2024 academic year.

<https://www.leicesterdbbe.org/collective-worship/resources-and-ideas/>

New Headteacher induction programme

The DBE funds an Induction Programme for all headteachers (and Heads of Schools). We encourage anyone who is new to headship in a Church of England school to access all of it regardless of whether or not you have worked in a Church school in the past.

- Welcome Meeting, 14th September, 12.30-1.30pm
- Essential recorded Webinars:
 - Admissions
 - Buildings & Governance
- Follow up meeting with Carolyn Lewis, 30th October, 1-2pm
- RE & Collective Worship Workshop – live webinar, 30th January 2024, 1.15pm – 4.15pm, led by Fiona Moss from RE Today, online
- Values, Ethos & SIAMS Workshop, 6th March 2024, 1.30pm – 4.00pm, online
- Minster communities briefing – online, 14th November, 11-12 noon. Led by Tracey Manns and Stuart Burns - Director of Parish Transition & Ministry Development.
- Loving Leadership Day, 23rd May 2024, 9.30am – 4.30pm a face-to-face event at Launde Abbey, led by Carolyn Lewis and Tracey Manns

[New headteacher induction information](#)

Participants will have been contacted directly with the password to access this page of the website. If you haven't been contacted and you think you need to access this programme, please contact

officedbe@Leicesterdbe.org

Please do look at the serving headteacher's page and attend the senior leader's reflection time if you can. These are held monthly and are a good and regular way of connecting with the diocese and to gain support for being a head of a Church school.

You will also be sent links to view the webinars listed at the end of this CPD document to help support your induction programme.

Headteachers and senior leaders

DBE Headteacher Conference, Noon, 29th February until 1.30pm 1st March 2024

This will be a very special time of gathering as a family of church schools. Details are being finalised but here's what we can tell you so far:

- It is residential and will be at Hilton Hotel in Leicester
- The focus is on spirituality and Bishop Saju will be opening the conference
- Margaret James, Director of SIAMS will be talking about the spirituality aspects of the SIAMS framework
- Fiona Moss will be joining us to challenge our thinking on all things RE
- You will have some great input to reflect on your leadership with mini talks from serving headteachers across the diocese.
- You will learn with colleagues and spend quality time with them
- It will be an opportunity for you to STOP, THINK and RECHARGE
- The fee is for both days and there is no discount for only attending part of it – so please prioritise both dates in your diary.

Fee: £195 / £275

Please secure your place by the end of December 2023.

Church school leadership sessions – online

- 11th September – 10.00-11.00 - Church school development and encouraging change
- 11th October – 11.00-12.00 – Spirituality
- 9th November – 09:30-11:30 (in person, venue TBC) Monitoring and Evaluation of your Church school
- 11th December – 10:00-11:00 - Courageous advocacy
- 16th January – 12:00 - 13:00 – Church/School relationship
- 8th February – 10:00 - 11:00 - Living well together (wellbeing)
- 15th March – 10:30- 11:30 Having difficult conversations
- 11th April – 11:00 – 12:00 - Policies shaped by your vision
- 13th May – 13:00 – 14:00 - Minster communities
- 12th June – 09:30-11:30 (in person, venue TBC) leadership reflections and vision for your school

You do not need to book these briefings and details will be emailed to all headteachers and deputy heads a few days before the event. The briefings will include a time to pause in guided reflection and a chance to connect with other senior leaders in break out rooms. The rest of the session will then be geared around discussing a certain aspect of Church school life, and these are indicated next to each of the sessions above.

Secondary headteacher’s briefing – online These briefing sessions are a space for secondary headteachers and senior leaders to network together. This will include updates from the diocese and then will give space for discussions relevant to what each secondary school would like to explore.

- Autumn term – 18th September – 2-3pm
- Spring term – 18th January- 1-2pm
- Summer term – 9th May – 1.30 -2.30pm

Executive headteacher networking – online

- 24th October 2023
- 14th March 2024
- 20th June 2024

All sessions will be online and 10am – Noon unless agreed otherwise with the group. If you are an Executive headteacher, you will have received an email invitation to attend these sessions. Please contact officedbe@Leicesterdbbe.org if you are an Executive Headteacher and have not received an invitation to this group.

Fee: £0 / £25

Governors & Clergy

Governor Monthly briefings

- 11th September – 14:30-15:30
- 11th October – 13:00 –14:00
- 9th November – 15:00-16:00
- 11th December – 13:30-14:30
- 16th January – 14:00 – 15:00
- 8th February – 15:00- 16:00
- 15th March – 12:00 – 13:00
- 11th April – 13:00-14:00
- 13th May – 15:00 -16:00
- 13th June – 14:00 – 15:00

You do not need to book these briefings. Details will be emailed to all governors before the event and all are welcome. The briefings will give a summary of the presentations that were given in the headteacher briefing, with lots of opportunity to ask questions and share ideas with one another. Governors who have attended these sessions report that they find them supportive and helpful.

DBE Governor Two Part Training Programme, sessions are online 6pm – 8pm (governors should commit to either Group A or B)

- Group A – 6th December 2023 & 28th February 2024
- Group B – 19th March 2024 & 12th June 2024

This programme is essential for any new governors and for those who have not accessed DBE training for a while and would benefit from refreshing their knowledge of what it means to be a governor of a church school. This course will give you the firm foundations you need to carry out your role effectively as well as networking and discussion time with other governors in the diocese.

These sessions will be led by the Deputy Director for Education and Fiona Moss from RE Today along with a serving SIAMS inspector. Through the programme you will explore:

- What a church school is (and is not)
- The importance of ethos and vision
- RE in a church school
- SIAMS
- Collective Worship

This is for ANY governor or a church school not just Foundation Governors.

Fee: £125 / £250 (fee is per school not per attendee)

SIAMS Monitoring and evaluation for governors

- 29th November – 18:00-19:30
- 1st May – 18:00 – 19:30

Fee: £30 / £60 (per school fee)

Governors and clergy are also encouraged to access the SIAMS, CW and spirituality training where appropriate on page 7, 8 and 9 and the webinars at the end of this booklet.

Events and celebrations

Primary Leavers Collective Worship

This is a zoom CW for year 6 or year 2 pupils (if in an infant school) to celebrate their time in primary school and look ahead to their next step. Every school that signs up for this will receive the zoom link a week before the event. It will last approximately 20 minutes and could be accessed as a whole school or in individual classrooms.

- 27th June 2024 – 10.30am

Secondary leavers Collective Worship

This is a recorded assembly that could be used for year 11 or year 13 pupils. It allows them space to reflect on their time at school, their next step and thinking about their skills, talents, and gifts. Please email tracey.manns@leicesterdbbe.org to receive the link for this if you would like to access it.

Webinars to access

Webinars are pre-recorded and can be accessed anytime. They cover a range of content related to life in a Church School and would be relevant for a variety of school staff.

What is a Church school?

I'm not a teacher and I work in a CofE school – what does that mean for me?

What is spiritual development and how can I develop spirituality in school?

Planning and Leading Collective Worship

Pupil led worship – teacher webinar

Pupil led worship – pupil webinar

Appeals and admissions

SIAMS Briefing – short video about practicalities of SIAMS and structure of framework

Buildings and Governance

Why RE?

CW and exploration of other faiths

Wellbeing – preventing burnout

Wellbeing – Understanding and managing stress

Wellbeing – Building a mentally healthy culture

Wellbeing – Understanding and managing anxiety

Fee: £0 / 25 per webinar

Links for webinar recording will be shared with all schools who sign up to the Partnership Agreement in the autumn term. Schools who do not subscribe are able to access for the fee above. You are welcome to email tracey.manns@leicesterdb.org (Deputy Director of Education) if any questions arise as part of the webinar which you would like to discuss in more detail.

Reminder about bookings

All bookings should be made through the booking system which can be seen here: <https://bookwhen.com/ldbe>

If you are unsure on how to book or cannot find the correct page or event on the calendar, please email Officedbe@leicesterdbe.org

Reminders of bookings will be sent through the system along with zoom links. Once you have signed up to an event, you can also see details of the event, such as online access links, by signing into the system.